

# **Establish in the USA**



**L-1A Intracompany Transferee**

# What is L-1A



- L-1A is nonimmigrant visa allow foreign company Executives or Managers to establish business presence into the United States for upto:
  - 1+2+2+2 years for new company
  - 3+2+2 years for established Co.
- It is also possible to apply for Greencard after one year

## Who is considered as Executive and who is considered as Manager

- Employee who is able to make decisions of wide latitude without much oversight.
- Who supervise and control the work of professional employees and to manage the organization, or a department, subdivision, function, or component of the organization. It may also refer to the employee's ability to manage an essential function of the organization at a high level, without direct supervision of others

# What qualification do I have to have?



- Must have worked for foreign affiliated company for at least 1 continuous year out of last 3 years in Executive or Managerial capacity
- The above should be backed by educational and other related experience certificates

# What about my spouse and children?



- Spouse and unmarried children under age 21 can get L-2 visa for the same duration as yours.
- Spouse can get permission to work anywhere she wants to work.

## How much money has to be invested?

- There is no set criteria but usually over \$100,000 (the money should have trail leading to the foreign company)
- Should create up to 5 full time employment
- There is no limit as to where you can invest



# When can I become US Citizen?

- After one year we can file for extension of L-1 for 3 years and at the same time file for Greencard



- 5 year after you receive Greencard, you are eligible to file for the US Citizenship.